

ISSUE

52

JUNE  
2016

# Tennessee Federation News

NEWS OF INTEREST  
TO ACTIVE AND  
RETIRED FEDERAL  
EMPLOYEES



## NARFE's WEBINARS Provide Answers to Your Questions

Tammy Flanagan, nationally recognized federal benefits expert and NARFE member, helps you take control of your future with straightforward guidance on complex federal benefits.

NARFE members  
always view FREE!

## VIEW ON-DEMAND

At [www.NARFE.org/Institute](http://www.NARFE.org/Institute)

- *Claiming Social Security*
- *Survivor Benefits: Key Decisions for Feds of All Ages*
- *What's Your Best Retirement Date?*
- *From Federal Employee to Annuitant: Master the Process*
- *FEHBP and Medicare: Make the BEST Choice*
- *Will You Be Ready for Retirement?*

## The Prez Says ...



Larry Minniear

This will be short and to the point. We are at a crossroads in our organization. A lot of information has been disseminated regarding the proposed organizational changes within NARFE. Some of these changes will be voted on at the National Convention in August. Some needed changes will be held over to another day.

The main problem we have is **APATHY!!**

Our members do not want to participate in any meetings or even submit a simple letter on legislative matters – not even when the letter is already typed for them. Now that is pretty bad.

We recently had our federation convention. It was superbly organized and managed by Chapter 204. There

was quite a bit of back and forth discussion as some of the proposals were brought to the floor. It looked like we might actually have some interest in how NARFE should proceed.

But, only two, possibly three people are going to the convention. On top of that we are having difficulty getting chapter presidents to obtain proxies for their chapters. Tennessee will go very poorly represented.

This tells me people must not be interested enough in their own organization to take a few moments and let their feelings be known. That is sad.

If you have a concern you wish me to take to the convention, please send me an email. My address is listed in this issue.

– Larry Minniear

Tennessee Federation President  
1401 Highcrest Court  
Hixson TN 37343-4320  
423-875-5612  
[lminniear@narfetn.org](mailto:lminniear@narfetn.org)

## Members Can Earn Recruiting Incentive Awards

The Federation will give any member a \$10 incentive award who recruits a new member, up to the first 100 new members. This program will run from July 1, 2016 to December 31, 2016.

If you recruit two new members in this time period, you would be awarded \$20, five new members would earn you

\$50. However, your name must appear on the new member's application as their recruiter to be eligible.

What a great way to pay for your own membership as well as help NARFE to grow. We hope everyone will participate! Recruiting kits are available from NARFE headquarters.

## Tennessee Federation Officers

### President

Larry Minnizar  
1401 Highcrest Court  
Hixson TN 37343-4320  
423-875-5612  
lminnizar@narfetn.org

### First Vice-President

Rhonda Mooney  
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731-784-9469 home  
rmooney@narfetn.org

### Second Vice-President

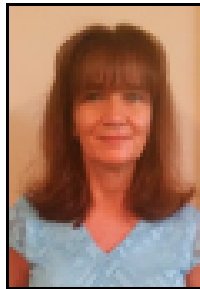
Ed Evans  
808 Sandburg Pl  
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615-872-8978  
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### Third Vice-President

George Frewitt  
6 McGregor Place  
Johnson City, TN 37604-1454  
423-282-1007  
dsp1973@embarqmail.com

(Continued on Page 3)

## Annual West Tennessee Joint Chapter Meeting



Rhonda Mooney

I want to start by saying, "Thank You" and "Job Well Done" to the Knoxville chapter for hosting a great Federation Convention. This year the Convention began at 9:00 a.m. on Monday morning instead of 1:00 p.m. as in prior years and this allowed more time to conduct Federation business. We received a lot of good information from several speakers. NARFE National President Richard Thissen spoke to us via SKYPE and provided useful information including some of NARFE's recent accomplishments and future plans for NARFE. Bill Shackelford, Region X Vice President, updated us on recommendations from the Strategic Planning Team. He discussed three items that he stated the National Executive Board (NEB) hopes will be passed at the 2016 National Convention in August. Monica Williams and Jennifer Biclek from NARFE's Marketing Department discussed initiatives and goals of the Marketing Department via a SKYPE presentation.

A good step towards a greater NARFE is increased membership. If you know someone who is a potential member please contact them and explain the benefits of NARFE membership and ask them to join. Even if you've asked some-

one several times before, please try again. I truly believe that NARFE is our best weapon in the fight to protect our hard earned benefits.

The 7th Annual West Tennessee Joint Chapter Meeting will be held in Jackson on August 11th. We plan to invite the Congressional candidates from the 8th Congressional District. Each candidate will have an opportunity to speak and hopefully there will be time for questions and answers. The incumbent is not running for reelection so this will be a great opportunity to hear from the candidates that we are not as familiar with. We hope to have a large number of our members attend this meeting because that would be impressive to the candidates – one of which will probably be our next Congressman. This will give us an opportunity to form a relationship with our next representative so all you West Tennessee chapter members need to mark your calendars now and begin making plans to attend. I will share more information with the chapter presidents as plans are finalized.

Thank you for the opportunity to again serve as Federation 1st Vice President. If I can be of assistance please do not hesitate to contact me.

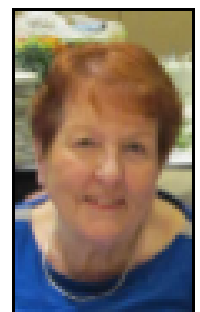
– Rhonda Mooney  
Federation 1st Vice President  
rmooney@narfetn.org  
731-267-2336

## Coordinator Thanks You for Your Alzheimer's Donations

Many thanks go out to all the chapters and individuals who donated gifts and purchased items at the Silent Auction. It was a great success. Our total income was \$1,498.25 which was from individual chapters money donations

I would like to remind all of you that we are the only organization that all of our money goes to research with no expenses for administration. Other organizations spend a great deal on administrative and other expenses with what is

left going to research. I have a list from Alzheimer's Association listing "Research Projects Sponsored by NARFE". There were 60 grants and two Scholar Awards from 1992 to 2013 when it all started. The cost of these grants ran from \$240,000 to the



Joan Gates

(Continued on Page 5)

WHAT  
WOULD YOU  
ATTEMPT IF  
YOU KNEW  
YOU COULD  
NOT FAIL?

## Change Necessary to Remain A Viable Power In D.C.

2016 is an exciting year for NARFE members. Change has been talked about more than any other action, except perhaps membership.

This coming National Convention the discussion will center around the issue of change – three specific changes, and possibly a fourth. That's scary for some, but if NARFE is going to remain the viable power in Washington, D.C. that it has been for federal retirees, change becomes necessary.

But let's face it, all of life involves change and just because we have retired doesn't mean our world, our nation, or

our society will stop changing.

Someone has said, "What doesn't change, dies."

Here are a few more time proven thoughts about change.



Ed Evans

— Ed Evans  
Federation 2nd Vice President  
eevans@narfetn.org  
615-920-5867

## Tennessee Federation Officers

(Continued from Page 2)

### Secretary

Marilyn Evans  
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615-872-8978  
mevans@narfetn.org

### Treasurer

Norris Alderson  
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Franklin, TN 37067  
615-435-3202  
nalderson@narfetn.org

### Legislative Chairman

James Glenn  
120 Windrift Ct.  
McMinnville TN 37118-3716  
931-473-5074  
jglenn@narfetn.org

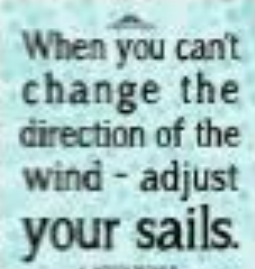
Membership  
Chairman  
Vacant

### Immediate Past President

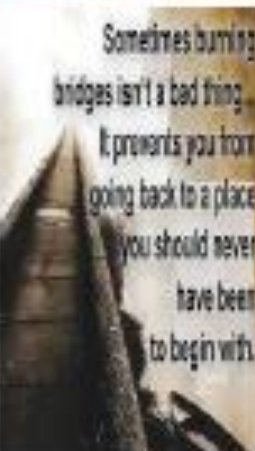
Larry Henderson  
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Humboldt TN 38348-3761  
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jhenderson@narfetn.org

(Continued on Page 4)

"The best way to predict the future is to create it."



DON'T BE AFRAID TO CHANGE. YOU MAY LOSE SOMETHING GOOD BUT YOU MAY GAIN SOMETHING BETTER.



## Tennessee Federation Appointed Officers

(Continued from Page 3)

### Alzheimer's Chairwoman

Joan Gates

341 Eaton Village Trace  
Lenoir City, TN 37711-8715  
865-986-7526

lgates@narfetn.org

### NARFE-PAC Chairman

Charles Thompson

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cthompson@narfetn.org

### Newsletter Editor

Marilyn Evans

808 Sandburg Place  
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615-872-8978

mevans@narfetn.org

(Continued on page 5)

## NARFE Offers A Great Opportunity for You

April 25, and 26, 2016, I attended the 2016 NARFE State Convention in Pigeon Forge, Tennessee as a member. The convention was well attended, informative and enjoyable. It was good to see many of my former agency co-workers as well as to meet other NARFE members.

I am excited to have been elected Third Vice President for East Tennessee. Since attending the convention, I have been in contact with several East Tennessee chapters and members. I am pleased with the positive comments and enthusiasm of the chapters and members I have talked with. I look forward to meeting with each chapter in 2016.

NARFE offers a great opportunity and provides a vehicle for federal employees, retirees, and future retirees to have a voice at the national level to support

legislation that is beneficial as well as to oppose legislation contrary to their interests. The monthly magazine offers an array of information to our members (questions and answers, advertising, and various other topics).

Again, I look forward to working with the state and East Tennessee chapters and others.



George Prewitt

— George D. Prewitt  
3<sup>rd</sup> Vice President  
6 McGregor Place  
Johnson City, TN 37604  
423-282-1007

## Free Dental Service for Veterans on June 25th

Call Toll-Free To Make a **REQUIRED** Appointment:

844-ASPEN-HMM (844-277-3646)

Aspen Dental dentists and teams are pleased to bring free dental care to veterans nationwide once again on June 25.

Some 400 Aspen Dental offices in 33 states will open their doors to serve veterans in their local communities as part of the Healthy Mouth Movement, a community giving initiative.

Interested veterans should call 1-844-ASPEN-HMM (844-277-3646) to find a participating Aspen Dental office and schedule an appointment in advance. During appointments on June 25, volunteer dentists and teams will focus on treating the most urgent need of each veteran by providing free services – including fillings, extractions and basic denture repair – to help get them out of dental pain.

In 2015, nearly 300 Aspen Dental practices were honored to treat more than 3,500 veterans in one single day of care in June, resulting in nearly \$2 million in donated dentistry.

<https://www.aspendental.com/about/healthy-mouth-movement>

06.25.16

\*\*\*  
**DAY** of  
**SERVICE**

ASPEN NATION

## Help Your Legislators Make Better Informed Decisions

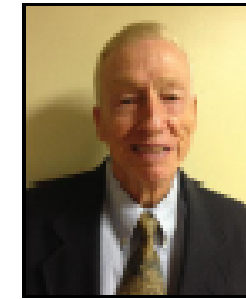
The Federation Convention in Pigeon Forge was very informative and we had multiple presentations on the future of NARFE and all the changes that are expected to be implemented over coming months and years. It appears to me that Chapters and Federations will continue as long as possible under local initiative and funding. The new organizational chart will include a direct line from the Executive Team (National President, Secretary-Treasurer, Executive Director), Headquarters Staff, Regional Vice Presidents working through a State Representative and a Congressional District Liaison (CDL) in each congressional district to further the legislative initiative of each state, finally to all the members, regardless of how they are counted.

I still do not agree with all the changes, but the changes are coming and I can see some positives. The initiative of One member/One vote will allow each member a say in what decisions are made. As explained in their presentations, this will be a big improvement over the small number of delegate representatives at the convention making the decisions for the members they represent.

And, of course, the biggest emphasis of NARFE will continue to be in the area of legislation. It is still true that everything we gain or lose comes from the decisions made in Congress, so, we still need to make that our priority. We can do this by stepping up and representing NARFE locally ("All politics are local" still applies).

NARFE headquarters is still the focus point for the latest information on what is happening. If you have any question or any issue that needs clarifying, there is a person in some department who can help you. You can also just get on the website and browse to find out what the latest proposal which we need to address is or we can find this out by contacting our representative.

If you live in a community that has a congressional office, NARFE needs you. You have the most effective tool to influence his or her decision just by being a constituent and providing your representative with information he or she needs to make an informed and fair decision. Remember, we will need a CDL in each district. If you think you would like to do your part in this initiative, contact your Federation President or Vice President, myself, or any member of the Federation Board and we will start the process so when the changes are made you will have a head start in helping get our message out and let our issues be known to our congressional leaders.



*Jim Glenn*

— James Glenn  
Legislative Chairman  
931-473-5074  
joglenn@blkmand.net

**Alzheimer's** (Continued from Page 2)  
smallest one in 1992 of \$25,000. So please remember to donate to the NARFE Alzheimer's. Our new NARFE Alzheimer's goal is \$12 million.

We also have memorial cards and thank you cards I can send for any donations you may want to make. Be sure to include the name and address of the person or company to whom you want your

memorial or thank you cards sent.

You can sign up for the Alzheimer's monthly newsletter from the Association. It is very informative. Email address: [info@alz.org](mailto:info@alz.org).

— Joan Gates  
Alzheimer's Coordinator  
865-986-7526  
jgates@narfetn.org

## Tennessee Federation Appointed Officers

(Continued from Page 4)

**Network Coordinator**  
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**Service Officer**  
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**State Legislative Officer**  
James Glenn  
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McMinnville, TN 37110-3716  
931-473-5074  
jglenn@narfetn.org

**Public Relations Officer**  
Vacant

**Special Project Officer**  
Vacant

## Federation Funnies

A retired husband is often a wife's full-time job.

The trouble with being retired is you never get a day off.

Remember you are unique, just like everyone else.

There are three kinds of people, those who can count and those who can't.

Think about it. If the music is too loud, you're too old.

Nothing political is correct.

You notice how we adults are always asking little kids what they want to be when they grow up? That's because we're still looking for ideas.

The economy lately has been so bad, I feel like I'm a walking economy: the front of my hair is in recession, my stomach is a terrible victim of inflation, and the combination together are putting me into a deep depression!

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Sevierville National Guard



Larry Minnlear & Congressman Phil Roe, MD



Larry Minnlear & Bill Bolt



David Wear, Bill Bolt and Larry Minnlear

2016 Federation Convention  
Pigeon Forge, Tenn.  
Photos by Joe Nash and Ed Evans



Darin Anderson



Larry Cunningham, Camellia Duncan and Judy Cameron



Affinity Partners Representatives



Vendor Representatives



Mr. & Mrs. Bill Bolt



Thankful Heart, band & singing group



Larry Cunningham performing with Thankful Heart



Weida White Alzheimer's Award:  
Joan Gates & Chapter 860 Rec.



Congressman Phil Roe, MD



9/11 Pentagon Survivor  
Martha Gilchrist



Leo Potts Award: Chapter 1719  
Recs. & Charles Thomason



Donna Shackelford



Convention MC Bill Bolt



Members at the Banquet



Members enjoying their free lunch.



(L-R): Region X VP Bill Shackelford, Past President Larry Henderson, Treasurer Norris Alderson, 1<sup>st</sup> VP Rhonda Mooner, President Larry Minniear, Legislative Officer James Glenn, 3<sup>rd</sup> VP George Prewitt, Secretary Marilyn Evans, and 2<sup>nd</sup> VP Ed Evans

## Federation Funnies (Continued from Page 6)

When the lodge meeting broke up, Bill confided to a friend, "Larry, I'm in a terrible pickle! I'm strapped for cash and I haven't the slightest idea where I'm going to get it from." "I'm glad to hear that" answered Larry. "I was afraid you might have an idea you could borrow it from me!"

Even at a Mensa convention someone is the dumbest person in the room.

My boss called me into his office today. "We both know you're not the brightest spark here, James," he said, "but over the last five years you've never been sick or late and I think you deserve a reward. So, how does a brand new car sound?" "Vroom! Vroooooom!" I replied.

~\*~\*~

"The most difficult thing is the decision to act, the rest is merely tenacity."

— Amelia Earhart



Norris  
Alderson

## 2015 Tennessee Federation Financial Report

January 1 2015 - December 31, 2015

Beginning Balance -	Checking Account January 1, 2015	\$ 28,762.89
<b>REVENUES</b>		
	National Dues Rebate - 10% Fund (2015)	\$ 9,187.11
	National Dues Rebate - 10% Fund (2014)	\$ 1,001.85
	Per Capita Dues:Chptrs:1476,933,860,2073 (2014)	\$ 813.00
	2015 Per Capita Dues	\$ 6,780.00
	Chaptr. 882 closure	\$ 1,108.65
	Chaptr. 2018 closure	\$ 1,126.27
	Ad for Convention-AETNA-sent in error	\$ 175.00
	870 Return Advance	\$ 500.00
	2015 Convention Profit	\$ 502.18
	Bank Errors	\$ 0.72
	<b>Total Revenue</b>	<b>\$ 21,194.78</b>
 <b>LESS EXPENSES:</b>		
	Vouchers - Officer's expense	\$ 11,563.57
	Newsletter Expenses	\$ 4,048.17
	Trans.remaining funds 882 closure to Chptr.0227	\$ 1,108.65
	Trans.remaining funds 2018 closure to Chptr.0883	\$ 1,126.27
	Feb. BOD Lodging-Ramada Inn	\$ 267.50
	Aug BOD Lodging - Ramada Inn	\$ 450.00
	WebHost	\$ 90.00
	Fed Checks	\$ 144.68
	Cash awards	\$ 344.00
	Ad for Convention: AETNA issued to Chp 870	\$ 175.00
	2014 Expenses Paid in 2015	\$ 2,068.43
	Liability Insurance	\$ 67.00
	Printing, Awards	\$ 285.00
	Per Capita Refunds	\$ 33.00
	<b>Total Disbursed</b>	<b>\$ 21,771.29</b>
December 31, 2015	Balance	\$ 28,186.38
	CD's US Bank	
	Account Ending-5601	\$ 3,355.92
	Account Ending-4340	\$ 3,330.17
	<b>Total Assets</b>	<b>\$ 35,072.47</b>





**2016 Federation Convention Report**  
**Pigeon Forge Tennessee 24-27 April 2016.**  
**Hosted by Chapter 0204 in Knoxville, Tennessee**  
**RECEIPTS**

Money received prior to the convention:	\$7320.00
(This includes money from members, guests, vendors, and sponsors.)	
Money received during the convention.	\$425.00
Cancelled Check #1003 donation-per member's request.	<u>\$10.00</u>
<b>Total Receipts:</b>	<b>\$7755.00</b>
<b>TOTAL TO BE ACCOUNTED FOR:</b>	<b>\$7755.00</b>

**DISBURSEMENTS**

Check 1001- Reimburse Robert C. Miller (Hernandez, treasurer)	\$30.00
Check 1002- Jean Cox-Table decorations.	\$100.00
Check 1003- Brice Umstead-reimburse overpayment of registration.	\$10.00
Check 1004- Buddy's Bar-B-Q-sponsored lunch-April 25, 2016.	\$899.00
Check 1005- Reba Collins-refund full registration-medical concern.	\$55.00
Check 1006- Walmart-various goodies for the hospitality room.	\$250.34
Check 1007- Larry Cunningham-reimburse for convention programs.	\$225.00
Check 1008- MainStay Conference & Banquet facilities.	\$2807.00
Check 1009- <i>Thankful Heart</i> -banquet entertainment.	\$200.00
Check 1010- Deb Smithson-singer-opening ceremonies.	\$75.00
Check 1011- MainStay-5 additional meals & bottomless coffee.	\$236.50
Check 1012- Larry Henderson-reimburse FedEx fees per president Bolt.	\$34.24
Check 1013- Kathy Arnett- gift card-door prize.	\$25.00
Check 1014- Canceled-treasurer's error.	\$00.00
Check 1015- Jean Cox-decorations-final-payable to Carole Wyman.	<u>\$33.64</u>
<b>Total disbursements:</b>	<b>\$4980.72</b>
<b>Checkbook balance:</b>	<u><b>\$2774.28</b></u>
<b>There are no outstanding checks:</b>	<b>\$00.00</b>
<b>Balance on Hand:</b>	<b>\$2774.28</b>
(½ goes to Tennessee Federation= \$1387.14)	
(½ goes to Host Chapter Knoxville, Tennessee 0204= \$1387.14)	

Clarence J. Nash Treasurer Chapter 0204 Knoxville, Tennessee

## Office Inspirational Posters ...

Rome did not create a great empire by having meetings; they did it by killing all those who opposed them.

If you can stay calm, while all around you is chaos ... then you probably haven't completely understood the seriousness of the situation.

Doing a job RIGHT the first time gets the job done. Doing the job WRONG 14 times gives you job security.

Eagles may soar, but weasels don't get sucked into jet engines.

Artificial Intelligence is no match for Natural Stupidity.

A person who smiles in the face of adversity probably has a scapegoat.

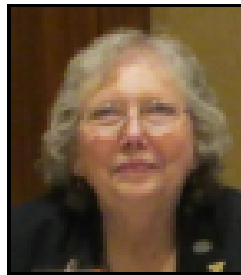
Plagiarism saves time.

If at first you don't succeed, try management.

Never put off until tomorrow what you can avoid altogether.

*(Continued on Page 11)*

## Evans Named Editor of Federation Newsletter



*Marilyn Evans*

We are working on some new ideas for the newsletter, such as advertising and going to a more newspaper-like style. But, that is all in the future. Just as the structure of NARFE is changing, we need to keep up with the times and possibly change as well. Several printers and publishers have been contacted. We are looking at several options. Our primary goal is to lower our costs.

If we go to a larger size newsletter, we will definitely need more content – that is, pictures and articles from each of the chapters – a perfect job for your Public Relations Chairperson. But, even if we don't go to a bigger newsletter, we still want you to be involved.

Our newsletter can get pretty boring without you in it, too! Reports and Officer updates can become pretty tedious even though they are trying to keep you up-to-

Yes, I'm still your Federation Secretary, but I have taken on another role – your Federation Newsletter editor. Max Coats, as you know, has retired. We will miss him greatly.

date on what's going on in NARFE both locally and nationally.

There may be issues where I would like to include a listing of Chapter meeting places and times so the newsletter could be used as a recruiting tool along with the brochures National provides. That way, your new member will have a reminder of where and when you meet and maybe a phone number to get specific instructions or directions.

Also, I'm open to your suggestions and input. Your viewpoint could make the difference in whether we succeed or not.

Putting on my Secretary's hat, as you elect new officers, don't forget to send me a copy of your F-7 Reports. You also might think about including Ronnie Collins in on that report as well, so he can keep the website accurate, too.

Just the same, I'm looking forward to serving you in both capacities, Secretary and Newsletter Editor. Thank you all for your support.

– Marilyn Evans  
Secretary/Newsletter Editor  
808 Sandburg Place  
Nashville, TN 37214-4051  
615-872-8978  
mevans@narfetn.org

## John Wells receives Award

On May 11 at the Chapter 227 meeting, Chapter President Norris Alderson (right) presented to John Wells (left) a framed certificate. At the 2016 Convention in Pigeon Forge, Tenn. Federation President Larry Minniear had awarded it to John as Federation District Director for his service to the Federation this past year; however, John had been unable to attend the convention to receive his award due to his wife's illness and hospitalization.

John has served NARFE and the Federation in many capacities including President of the Federation. He is still serving as Congressional District 2 Liaison and as technical advisor for the Federation.





## Office Inspirational Posters ...

(Continued from Page 10)

**TEAMWORK ...**  
means never having to take all the blame yourself.

The beatings will continue until morale improves.

Never underestimate the power of very stupid people in large groups.

We waste time so you don't have to.

Hang in there, retirement is only 30 years away!

Go the extra mile. It makes your boss look like an incompetent slacker.

A snooze button is a poor substitute for no alarm clock at all.

When the going gets tough, the tough take a coffee break.

**INDECISION** is the key to **FLEXIBILITY**.

Succeed in spite of management.

Aim Low, Reach Your Goals, Avoid Disappointment.

## Appreciation Certificates Were Awarded to Federation Officers



Recipients of Appreciation Awards from Federation President Larry Minniear were, left to right, starting at the top: Norris Alderson, Rhonda Mooney, Herb Arnett, James Glenn, Marilyn Evans, Joan Gates, Charles Thompson, Ed Evans, Glenda Huff and Larry Cunningham. Glenda Huff also received a plaque for her outstanding years of service to the Federation.



Banquet attendees await dinner, the Guest Speaker 9/11 Survivor Martha Gilchrist and the entertainment provided by the group Thankful Heart.





Merlyn M. Evans  
Newsletter Editor  
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## 2016 National Convention Registration Now Online

To attend the 34<sup>th</sup> NARFE National Convention, August 28 – September 1, 2016, in Reno, Nevada, register online at [www.narfe.org/convention2016](http://www.narfe.org/convention2016).

Registration deadline is August 1.

This is a quick and easy way to purchase banquet tickets, sign up for Casino Night and be registered for the Convention all at once.

Chapter officers can designate a delegate or proxy on the convention website now, as well.

## 60<sup>th</sup> Tennessee Federation Convention Now History



Larry Cunningham

The NARFE Tennessee Federation of Chapters Sixtieth Convention is now in the history books. Thanks to all of the attendees, sponsors and advertisers the convention was a huge success. Everything went pretty much as expected with the exception of a power failure that was short lived but created a little problem for early risers. The convention format was changed this year to allow the opening ceremonies to start early Monday morning instead of Tuesday and most of the attendees that I talked with, appreciated that. It allowed us more time to take care of convention business. Our agenda was pretty packed with a full plate and without the format

change we would not have been able to get everything in.

Thanks to GEHA and Blue Cross we were able to provide a luncheon and I don't remember ever being able to do that before. Hopefully, they will be able to help again next year. The sponsors, vendors and advertisers were a big part of our convention success. Their contributions enabled us to stay within our budget and keep registration fees affordable.

All in all we had a pretty good convention and to those that attended, we here in the Knoxville Chapter thank you very much for your support and we look forward to seeing you all next year in Middle Tennessee.

– Larry Cunningham  
Service Officer  
865-933-0229

[larrycunningham@narfetn.org](mailto:larrycunningham@narfetn.org)