

NATIONAL FEDERATION OF ACTIVE AND RETIRED
FEDERAL EMPLOYEES (NARFE)
TENNESSEE FEDERATION OF CHAPTERS
55th ANNUAL CONVENTION
Opryland Radisson Hotel
Nashville, Tennessee

April 18-19, 2011

The 55th Annual Convention of NARFE Tennessee Federation of Chapters was held April 18-19, 2011, at the Opryland Radisson Hotel, Music Valley Drive, Nashville, Tennessee. Host for this Convention was Donelson, Chapter 1576.

Donelson Chapter 1576 provided the Hospitality Room headed up by Elaine Bustillos.

Mark Rankin was Convention photographer.

The Tennessee Federation Board meeting was held from 11:00 a.m.-12:00 noon (CDT) on April 18, 2011. The Executive Board Meeting minutes are separate from the Convention minutes.

All Committees met from 1:00 p.m.-3:00 p.m. (CDT) on April 18, 2011.

Chapter Officer Training was conducted from 3:00 p.m.-5:00 p.m. (CDT) on April 18, 2011. This consisted mostly of legislative training conducted by Jim Glenn, Federation Legislative Chairman.

NARFE TENNESSEE FEDERATION OF CHAPTERS CONVENTION BANQUET

The NARFE Tennessee Federation of Chapters Convention Banquet was held at 6:30 p.m. (CDT) on April 18, 2010. Welcome at the banquet was by Federation President Larry Cunningham. John Cushenberry, Donelson Chapter 1576, Convention Chair, gave announcements. Hank Shelton, Donelson Chapter 1576, gave the Invocation. Dinner was provided and served by the Opryland Hotel chefs. Entertainment was by the Snappy Pappy Band. John Cushenberry, Convention Chair, introduced Chapter 1576 officers and noted all the hard work for the Convention and banquet. Margaret Powell made the decorations for the tables. Door prizes were awarded by Ed Evans, Chapter 1576.

NARFE TENNESSEE FEDERATION OF CHAPTERS CONVENTION APRIL 19, 2011

Larry Cunningham, Federation President, introduced the Convention Chair, John Cushenberry, who opened the floor on April 19, 2011, at 9:00 a.m. (CDT) by welcoming everyone.

Hank Shelton, Chapter 1576, gave the Invocation.

Presentation of Colors was by the U.S. Army Corps Guard from the Army National Recruiting Battalion. Steve Dobbs, Chapter 1576, led everyone in the Pledge of Allegiance. Colors were retired.

Hank Shelton, Chapter 1576, conducted a Memorial Service in honor of deceased Tennessee NARFE Chapter members by recognizing them by name and reading a poem and having a prayer.

Welcome remarks were given by Ed Evans, Chapter 1576. A Proclamation from Tennessee Governor Bill Haslam was read. This Proclamation proclaims April 15, 2011, as NARFE Day.

Federation President Larry Cunningham called the 55th Annual NARFE Convention to order and welcomed everyone. He thanked everyone for coming and Chapter 1576 for all their hard work. Federation President Larry Cunningham presented a plaque to the host chapter on behalf of the Federation. He also gave announcements for the Convention. He recognized several Federation Officers. Mr. Cunningham said, "The Federation belongs to you, and we as officers are stewards to carry on your wishes."

Federation President Larry Cunningham introduced William (Bill) Martin, Region X Vice-President.

WILLIAM (BILL) MARTIN, REGION X VICE-PRESIDENT

Region X Vice-President Bill Martin recognized Glenn Turner, who has been nominated for the National GEICO Award of the year. Mr. Martin thanked him for all he has done to make him eligible for this award.

Mr. Martin said these are trying times, and Congress is working to bring in inflation and the deficit. NARFE does not want them to target federal employees. He said National Secretary Elaine Hughes will share the things being done to help. Federal employees and retirees feel they should do their fair share, but not to the extent posed. He added he is very proud to be part of the National officers with Joe Beaudoin, National President, leading the charge. Charles Saylor, National Treasurer, is replaced by Richard Phissen. Joe Beaudoin and the other National officers are very proactive in protecting NARFE benefits. NARFE will be very strong four or five years from now because of the actions these officers are taking.

Mr. Martin talked about "Protect America's Heartbeat" and M&R Strategic Services. PAH was identified on GEMS messages. M&R Strategic Services has been hired to work with Congress and the media to protect our rights. You are encouraged to get your email address on the NARFE system. Ronnie Collins, Network Coordinator, can help if assistance is needed.

Mr. Martin talked about the NIAC (National Internet Advisory Committee). This committee consists of four people. They briefed the National Executive Board on all changes that needed to be made. They made a motion their recommendations be accepted, and it was passed without any negative votes. Under NIAC, the information will be available on a daily basis. It will be toward the end of the year for major improvements to surface.

Mr. Martin said if the Federation Board is unable to help to contact him. His information is on the NARFE website. His email address is narfe2065@hughes.net.

ELAINE HUGHES, NATIONAL NARFE SECRETARY

Federation President Larry Cunningham introduced Elaine Hughes, National Secretary.

National Secretary Elaine Hughes recognized Region X Vice-President Bill Martin and congratulated Glenn Turner on his award.

Ms. Hughes said she will cover today the “Protect America’s Heartbeat” campaign, give a legislative update, and talk about the projects going on in information technology, membership, and the national bylaws and what’s happening with them now.

Ms. Hughes gave a tribute to Charlie Saylor, who served a little over three months as National Treasurer with great skill and devotion to NARFE. He was replaced by Richard Phissen, who took office on April 1.

Ms. Hughes began by saying, “These are the times that try men’s souls.” NARFE is facing rising costs, declining revenue, declining membership, and fighting a battle orchestrated negatively in the campaign against federal employees and retirees that has been going on very heavily for at least two years. NARFE is caught in the crosshairs of the Congressional budget cutters at the moment. This is all at a time when NARFE should be celebrating 90 years of wonderful federal service. NARFE is not able to take full advantage of 90 years. She said HQ is confident the dues increase passed last year at the National Convention will give a better revenue stream, but the dues don’t kick in until toward the end of this year. As in the past, NARFE ends up losing many loyal members. NARFE is fighting back much more aggressively than in the past against the idea that federal employees are overpaid and underworked and those that really want to reduce NARFE’s earned benefits.

Ms. Hughes talked about the new advocacy and media campaign, “Protecting America’s Heartbeat.” “Protecting America’s Heartbeat” is intended to be an advocacy campaign to activate NARFE membership, allies, and non-NARFE federal workers alliance to engage in a more meaningful and aggressive contact with the members of Congress. This helps put a face on the federal worker. PAH is different in that it is a much more organized and aggressive campaign.

M&R Strategic Services was hired to get this package together. M&R is a firm that has experience in getting together what we ask you to do from time to time on your own. They have had a lot of success. This consists of 11 targeted states to start with. The Senate is where NARFE thinks we can hold the line on the deepest cuts that may be coming our way. NARFE is in the middle of a fund-raising campaign and have received a little over \$300,000. The purpose is to rally NARFE members, employees, retirees, and others to send a very strong, organized message to Congress that we will not be the entire solution. The “Protect America’s Heartbeat” website address is www.protectAmericasheartbeat.org. PAH is a very good campaign, and one

that we own the rights for. NARFE will go forward with that message, because federal retirees and workers are America's heartbeat. Ms. Hughes asked that all NARFE members work even harder to protect earned benefits and to improve the image of federal workers.

National Secretary Elaine Hughes provided a handout (attached), and it can be referred to for further information.

CREDENTIALS COMMITTEE

Julia Metcalfe, Chapter 1382, as Chairperson, gave a report of the Credentials Committee. She introduced the committee members as follows: Jeanette Tatum, Chapter 0204; Ronnie Reid, Chapter 0870; Camellia Duncan, Chapter 0204; and Julia Collins, Chapter 0227. The Committee registered 80 delegates, 11 alternates, 5 proxies, and 8 Federation Officers, for a total of 104. Credentials were not turned in for Chapter 0324, Chapter 0882, Chapter 0935, Chapter 2018, and Chapter 2075. The Credentials Committee report is attached, and can be referred to for further information.

Julia Metcalfe, Chairman, provided ballots to every voting Chapter.

Federation President Larry Cunningham asked for the report to be accepted. There were no objections, and the Credentials Committee report was accepted and approved.

ROLL CALL OF OFFICERS AND CHAPTERS

Federation Secretary Lynda LeMay did a roll call of Officers and Chapters.

Officers present at roll call were:

Larry Cunningham, Federation President
John Wells, 1st Vice-President
Larry Henderson, 2nd Vice-President
Lynda LeMay, Secretary
Marie Anglin, Treasurer
Jim Glenn, Legislative Chairman
J. C. Whitney, Membership Chairman

The following Chapters paid per capita dues and were in attendance at the 55th Annual Convention:

Memphis, 0078, 166 members, 6 votes
Chattanooga, 0108, 226 members, 10 votes
Eugene Roberts (Athens), 0152, 67 members, 2 votes
Knoxville, 0204, 295 members, 11 votes
Nashville, 0227, 337 members, 14 votes
Jackson, 0519, 133, 6 votes
Dickson, 0727, 73 members, 3 votes

West Ken-Ten, 0793, 36 members, 2 votes
Tri-County, 0806, 54 members, 3 votes
Murfreesboro, 0834, 167 members, 7 votes
Sumner County, 0859, 126 members, 6 votes
Cleveland, 0860, 47 members, 2 votes
Shiloh, 0861, 42 members, 2 votes
Clarksville, 0870, 187 members, 8 votes
Coffee County, 0883, 84 members, 4 votes
Greenville, 0956, 61 members, 3 votes
Millington, 1382, 120 members, 5 votes
Oak Ridge, 1476, 138, 6 votes
Donelson, 1576, 156 members, 7 votes
Morristown, 1603, 67 members, 3 votes
Sevier County, 1678, 51 members, 3 votes
Cumberland County, 1719, 80 members, 4 votes
Memphis Postal, 1733, 46 members, 2 votes
Hawkins County, 1950, 25 members, 1 vote
Putnam County, 1956, 134 members, 6 votes
Germantown, 1968, 173 members, 7 votes
Wilson County, 2009, 66 members, 3 votes
Warren County, 2035, 35 members, 2 votes
Franklin County, 2133, 56 members, 3 votes
Music City, 2353, 17 members, 1 vote

The following Chapters were absent:

John Sevier, 0324
Columbia, 0882
Kingsport, 0935
Lincoln County, 2018
Giles County, 2075

Federation President Larry Cunningham provided a plaque to Julia Metcalfe. He also introduced the Parliamentarian, Margaret Heath.

LARRY CUNNINGHAM PRESENTED AN ANNUAL REPORT OF THE FEDERATION PRESIDENT (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

JOHN WELLS PRESENTED AN ANNUAL REPORT OF THE FIRST VICE-PRESIDENT. NO REPORT WAS TURNED IN TO THE FEDERATION SECRETARY.

John Wells, First Vice-President, said at the Convention last year, he spent the night before in the ER and was not able to attend. In spite of that, he was reelected. The next seven months were spent making emergency trips to the hospital. His report is as follows:

* Attended the Murfreesboro Chapter picnic and presented the Service Award.

* In December, installed officers in Murfreesboro and Lebanon Chapters.

* Visited the Donelson Chapter with Carey Frazier for a presentation.

Federation President Larry Cunningham presented John Wells a plaque for distinguished service as First Vice-President.

LARRY HENDERSON PRESENTED A REPORT OF THE SECOND VICE-PRESIDENT (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Federation President Larry Cunningham presented Larry Henderson a plaque for distinguished service as Second Vice-President.

In addition, Larry Henderson, Second Vice-President, said he would like to mention some of the good things that are happening now. At this time, NARFE has a Membership Committee at the National level and the NIAC (National Information Technology Advisory Committee). These are two efforts at the national level to improve our situation. As of January, NARFE members have contributed approximately \$9 million to Alzheimer's. Larry Henderson expressed his appreciation to the Federation Chapters for being motivated to attend meetings and to use their talents for NARFE.

RULES COMMITTEE

RONNIE COLLINS, PRESENTED THE REPORT OF THE RULES COMMITTEE AS CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Ronnie Collins, Chairman, introduced the members of the Rules Committee as follows: Ronnie Collins, Putnam County, Chapter 1956; A. Wayne Baker, Knoxville, Chapter 0204; Matthew Bauer, Murfreesboro, Chapter 0834. The Rules Committee Report and Standing Rules are attached and can be referred to for further information.

Ronnie Collins, Chairman, moved that the report be approved by the Convention and the rules submitted adopted as standing rules without objection by the Convention and made a part of the Federation Bylaws, Article VIII.

Motion to adopt the rules was made by Larry Cunningham, Federation President, seconded, and approved.

Larry Cunningham presented a plaque to Ronnie Collins for distinguished service as Network Coordinator/Webmaster.

MINUTES OF THE PREVIOUS CONVENTION IN 2010

Federation President Larry Cunningham asked that the previous Convention minutes from April 2010 be approved as shown on the Tennessee website. Motion was made, seconded, there was no discussion, and all approved.

RESOLUTIONS COMMITTEE

CARLOS HENNING, CHAIRMAN, PROVIDED THE RESOLUTIONS COMMITTEE REPORT (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

The following members were recognized: Carlos Henning, Chairman. Chapter 0519; Wanda Ferrel, Clarksville Chapter 0870; and Bryce Umstead, Knoxville, Chapter 0204. One resolution was developed and sent directly to the Constitution and Bylaws Committee for action. For our committee, there was no action required.

Carlos Henning, Chairman, asked that the report be accepted. A motion was made, seconded, and the report was accepted and approved.

CONSTITUTION AND BYLAWS COMMITTEE

DEAN MCALISTER, COMMITTEE CHAIRPERSON, CHAPTER 0860, PROVIDED A REPORT OF THE CONSTITUTION AND BYLAWS COMMITTEE AS CHAIRMAN (ATTACHED). IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

The following members were introduced: Joyce Knott, Jackson, Chapter 0519; Jack Slaughter, Knoxville, Chapter 0204; Charles Thompson, Memphis, Chapter 0078; and Dean McAlister, Cleveland, Chapter 0860, Committee Chairperson.

Dean McAlister, Committee Chairperson, reads the resolution as amended by the Committee. The two changes involved only Section 2 (b). "...distributes less to Chapters than the dues of record..." and "...Chapters shall pay per capita dues of \$2.00 for these members."

Federation President Larry Cunningham asked for a motion to accept as amended by the Committee. **Motion was made, seconded, and accepted.** Discussion was held.

Federation President Larry Cunningham said a vote will be held on the amendment to the proposed amendment. There was further discussion. A vote was held by the Ballot and Tellers Committee. The amendment to the proposed amendment was defeated 45 to 26.

Federation President Larry Cunningham said a vote will now be held on the original amendment to the Constitution and Bylaws. **The amendment was defeated.**

FINANCIAL WAYS AND MEANS AND AUDIT COMMITTEE

HANK SHELTON, CHAPTER 1576, PRESENTED THE FINANCIAL WAYS AND MEANS AND AUDIT COMMITTEE REPORT (ATTACHED) AS CHAIRMAN, AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Committee members were introduced as follows: Hank Shelton, Chairman, Chapter 1576; Gail Jones, Chapter 0727; Alan Schwartz, Chapter 0859; Ruth Ann Atnipp, Chapter 0519; Clarence Bennett, Chapter 1576; and Larry Henderson, Federation Second Vice-President, was in attendance as a visitor.

The **Federation Treasurer's Financial Report (Attached)** provided by Marie Anglin, Federation Treasurer, was found to be accurate. All financial records were presented in excellent form. All expenditures were present and in great order. Marie Anglin was highly commended for the excellent condition of the financial records.

Motion was made to accept the report, seconded, and approved.

Federation President Larry Cunningham presented Marie Anglin with a plaque for distinguished service as Federation Treasurer.

Federation President Larry Cunningham motioned to change the agenda, seconded, and it was approved.

NOMINATING COMMITTEE

HERB ARNETT PRESENTED THE REPORT OF THE NOMINATING COMMITTEE AS CHAIRMAN. NO REPORT WAS TURNED IN TO THE FEDERATION SECRETARY.

Herb Arnett, Chairman, Chapter 0204, introduced the following members of the committee: Charles Hooper, Chapter 0727; and Jeannette Tatum, Chapter 0204.

Herb Arnett, Chairman, recognized J. C. Whitney, Membership Chairman, who is resigning. He also recognized all the present officers.

The following were nominated for the noted positions:

Legislative Chairman, Jim Glenn, Chapter 2035
Membership Chairman, Rhonda Mooney, Chapter 1382
Secretary, Lynda LeMay, Chapter 2353
Treasurer, Marie Anglin, Chapter 0227
First Vice-President, John Wells, Chapter 0227
Second Vice-President, James Larry Henderson, Chapter 0806
Third Vice-President, William R. Bolt, Chapter 0204; and Larry Minniear, Chapter 0108
President, Larry Cunningham, Chapter 0204

There were no nominations from the floor. Herb Arnett moved that the nominations cease and those candidates who are unopposed elected by acclamation. Motion was made, seconded, and approved by all.

William R. Bolt, Chapter 0204, and Larry Minniear, Chapter 0108, candidates for Third Vice-President, made speeches. Mr. Bolt was not present, but Wayne Baker, Chapter 0204, presented a prepared speech for him.

ELECTION OF OFFICERS

An election was held for the two candidates for Third Vice-President. The Convention was continued while the Ballot and Tellers Committee counted the votes.

LEGISLATIVE COMMITTEE

JIM GLENN PRESENTED THE REPORT OF THE LEGISLATIVE COMMITTEE AS CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Jim Glenn, Chairman, recognized the following members of the Committee: Sandra Simms, Chapter 0870, Clarksville; Wanda Ferrell, Chapter 0870, Clarksville; and Doris Landerman, Chapter 1382, Millington.

There were no objections to the report, and it was accepted and approved.

JIM GLENN PRESENTED THE REPORT OF THE LEGISLATIVE CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Federation President Larry Cunningham presented a plaque to Jim Glenn for distinguished service throughout the year as Legislative Chairman.

J. C. WHITNEY PRESENTED THE REPORT OF THE MEMBERSHIP COMMITTEE AS CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

J. C. Whitney, Chairman, introduced members of the Committee as follows: Rhonda Mooney, Chapter 0519, Jackson; Juanita Beckett, Chapter 1382, Millington; Linda Mashburn, Chapter 1382, Millington; Dorothy Bolden, Chapter 1382, Millington; Steven Dobbs, Chapter 1576, Donelson; Forrestine Dandridge, Chapter 1968, Germantown; Andrew Dandridge, Chapter 1968, Germantown; Carol Wyman, Chapter 0204, Knoxville; Max Stanley, Chapter 806, Tri-County; Connie Gaessler, Chapter 0834, Murfreesboro; John Gaessler, Chapter 0834, Murfreesboro; and J. C. Whitney, Chapter 0870, Clarksville.

There were no objections to the report, and it was accepted and approved.

Federation President Larry Cunningham presented a plaque to J. C. Whitney for distinguished service as Membership Chairman from 2008-2011.

PUBLIC RELATIONS COMMITTEE

TOM DUNCAN PRESENTED REPORTS OF THE PUBLIC RELATIONS OFFICER AND PUBLIC RELATIONS COMMITTEE (ATTACHED), AND THEY CAN BE REFERRED TO FOR FURTHER INFORMATION.

Tom Duncan, Chapter 0227, Chairman, recognized members of the Committee as follows: Bob Miller, Chapter 1719; Glenn Turner, Chapter 0227; John Wells, Chapter 0227; and Donald Smith, Chapter 1382.

Tom Duncan, Public Relations Officer, thanked everyone for their support in public relations.

Federation President Larry Cunningham presented a plaque to Tom Duncan for distinguished service as Public Relations Officer.

PARLIAMENTARIAN

Ed Evans said that as host chapter we are pleased with the service of our Parliamentarian, Margaret Heath. A proposal was made that the Parliamentarian could be a member of NARFE. This must be an amendment to the Constitution and Bylaws, Article IV, Section 4 – regarding a non-NARFE parliamentarian. It is proposed that the Parliamentarian be able to be a NARFE member. The non- should be taken off.

Motion was made and seconded, and there was discussion. After a vote, **motion failed**.

NARFE-PAC COMMITTEE

LARRY MINNIEAR, NARFE-PAC CHAIRMAN, PRESENTED A REPORT OF THE NARFE-PAC COMMITTEE. NO REPORT WAS TURNED IN TO THE FEDERATION SECRETARY.

Larry Minniear, Chairman, recognized one committee member as follows: Ken Nelson. He noted that NARFE Tennessee collected over \$1,000 at the Convention. He checked with headquarters, and out of 40 contributors, NARFE-PAC Tennessee raised over \$2,025, making it over \$3,000.

The Leo Potts Award trophy for the most collected per capita for NARFE-PAC was awarded to Cumberland Plateau Chapter 1719.

Federation President Larry Cunningham presented a plaque to Larry Minniear for distinguished service during the last year as NARFE-PAC Chairman.

SERVICE OFFICER COMMITTEE

JOHN HICKS, SERVICE OFFICER, CHAPTER 0956, PRESENTED A REPORT OF THE SERVICE OFFICER COMMITTEE AS CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

John Hicks, Chairman, Chapter 0956, introduced the Committee members as follows: Leo L. Baghdoian, Chapter 0227; Lorenzo Tyson, Chapter 0519; Sherry Gainer, Chapter 0859; Archie E. Dalton, Chapter 1603; Anna Lee Dalton, Visitor, Chapter 1603; and Christine Hooper, Chapter 0727.

JOHN HICKS PRESENTED A REPORT OF THE SERVICE OFFICER. NO REPORT WAS TURNED IN TO THE FEDERATION SECRETARY.

John Hicks, Service Officer, said he attended all chapter meetings. He said he also sat in on a telephone conversation with Congressman Roe and Senator Corker.

Federation President Larry Cunningham presented John Hicks a plaque for distinguished service as Service Officer during the year.

ALZHEIMER'S COMMITTEE

JOAN GATES PRESENTED THE REPORT OF THE ALZHEIMER'S COMMITTEE AS CHAIRMAN (ATTACHED), AND IT CAN BE REFERRED TO FOR FURTHER INFORMATION.

Joan Gates, Chairman, recognized the Alzheimer's committee members as follows: Marie Miller, Reba Collins, Pat Stanley, Dale Simms, Mildred Beard, Mary Casey, and a guest from Ohio with a member who was not identified.

The Weida White Tolley Award was presented to Clarksville Chapter 0870 for the most per capita of \$2,689.43.

Federation President Larry Cunningham presented Joan Gates with a plaque for distinguished service as Alzheimer's Chairperson.

TIME AND PLACE FOR 2012 CONVENTION

Larry Henderson presented a report on the time and place for the 2012 Convention hosted by Germantown, Millington, Memphis, and Memphis Postal co-host chapters. He extended a cordial invitation to all Federation Officers, delegates, and guests. The 2012 Convention will be held on April 16-17 at the Hilton Hotel in Memphis, Tennessee.

TIME AND PLACE FOR 2013 CONVENTION

Federation President Larry Cunningham said the time and place is to be determined.

Federation President Larry Cunningham presented a plaque to Glenda Huff for distinguished service as Federation Financial Secretary.

Federation President Larry Cunningham presented a plaque to Lynda LeMay for distinguished service as Federation Secretary.

RESULTS OF ELECTION

There was a motion on the floor to destroy the ballots, all were in favor, and they were destroyed. Larry Minniear, Chapter 0108, won the election for Third Vice-President.

INSTALLATION OF OFFICERS

National Secretary Elaine Hughes swore in the new Officers of the Federation, and photos were taken.

REMARKS BY NEWLY ELECTED OFFICERS

Comments were made by newly-elected Officers.

Motion to adjourn was made and seconded. All present were in favor, and there were no objections. The Convention was adjourned at 1:00 p.m. CDT.

/s/

Minutes prepared by:
Lynda LeMay, Federation Secretary

Enclosures

ALL REPORTS PROVIDED ARE ATTACHED AND HARD COPIES FILED.
RECORDING OF CONVENTION FILED BY SECRETARY.

WE'RE WHAT SOME CALL "LOW-HANGING FRUIT" – THE FIRST ONES PICKED.

SO, WE MAY BE SMALL IN NUMBERS, BUT WE CAN BE A MIGHTY VOICE!

WE HAVE TO WORK HARDER TO PROTECT OUR EARNED BENEFITS WHILE AT THE SAME TIME PLAYING A MAJOR ROLE IN IMPROVING THE GENERAL PUBLIC'S IMAGE OF FEDERAL WORKERS AND RETIREES.

[PAUSE]

LEGISLATIVE REPRESENTATION IS STILL JOB ONE FOR NARFE.

IT'S WHY MOST PEOPLE JOIN NARFE.

THERE ARE TWO IMPORTANT FLASHPOINTS IN THE BUDGET BATTLE OVER THE EARNED RETIREMENT AND HEALTH BENEFITS OF FEDERAL WORKERS.

THE FIRST IS THE UPCOMING FIGHT OVER INCREASING THE **STATUTORY LIMIT ON THE PUBLIC DEBT.**

ACCORDING TO THE TREASURY DEPARTMENT, THE DEBT LIMIT WILL BE REACHED SOMETIME BETWEEN APRIL 15 AND MAY 16.

THIS WILL BE THE CRUCIAL POINT WHEN BUDGET HAWKS IN CONGRESS WILL BE AT THE HEIGHT OF THEIR LEVERAGE BY WITHHOLDING THEIR

VOTE FOR A DEBT LIMIT INCREASE UNTIL THERE IS CONSENSUS ON MAKING UNPRECEDENTED CUTS IN ENTITLEMENT AND OTHER DIRECT SPENDING PROGRAMS.

REDUCTIONS IN THE EARNED RETIREMENT, PAY AND HEALTH BENEFITS OF FEDERAL EMPLOYEES AND ANNUITANTS ARE LIKELY TO RECEIVE SERIOUS CONSIDERATION.

THE SECOND FLASHPOINT IS THE HOUSE OF REPRESENTATIVES' CONSIDERATION OF THE **ANNUAL BUDGET RESOLUTION** IN APRIL.

UP UNTIL NOW, THE FIGHT OVER CURRENT YEAR SPENDING HAS BEEN LIMITED TO 12 PERCENT OF THE FEDERAL BUDGET, NAMELY, THE ANNUAL FUNDING MEASURES WHICH PAY FOR THE DAY-TO-DAY OPERATION OF GOVERNMENT, ALSO KNOWN AS "DISCRETIONARY SPENDING" OR "APPROPRIATIONS." THAT IS WHAT THE BATTLE OVER THE GOVERNMENT SHUTDOWN WAS ALL ABOUT.

CONSIDERATION OF THE 2012 BUDGET RESOLUTION MEANS LAWMAKERS WOULD, FOR THE FIRST TIME IN THE 112TH CONGRESS, DELIBERATE OVER ENTITLEMENT SPENDING, WHICH MAKES UP ABOUT 65 PERCENT OF THE FEDERAL BUDGET.

UNFORTUNATELY, THE BUDGET RESOLUTION TO BE CONSIDERED BY [APPROVED BY] THE HOUSE OF REPRESENTATIVES BEFORE THE EASTER-PASSOVER RECESS -- STARTING ON APRIL 18 -- REALIZES SOME OF OUR WORST FEARS.

FIRST, IT ASKS THE FEDERAL FAMILY FOR AN UNPRECEDENTED LEVEL OF CUTS --- A WHOPPING \$375 BILLION OVER 10 YEARS. THERE ARE SPECIFIC POLICY RECOMMENDATIONS IN THE BUDGET RESOLUTION -- WHICH I

WILL TALK ABOUT IN A MINUTE. THESE PROPOSALS ARE SUBJECT TO CHANGE. BUT WHAT IS LESS LIKELY TO CHANGE IS THE MAGNITUDE OF \$375 BILLION IN CUTS TARGETED AT US. THAT MEANS EVERY INEQUITABLE AND UNFAIR PROPOSAL TO CUT FEDERAL RETIREMENT, PAY AND HEALTH BENEFITS EVERY IMAGED CONTINUES TO BE ON THE TABLE.

FOR EXAMPLE, WE ARE STILL CONCERNED ABOUT THE PRESIDENT'S FISCAL COMMISSION PLAN TO IMPOSE A VOUCHER SYSTEM IN THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM IN WHICH ENROLLEES WOULD PAY A HIGHER PERCENTAGE OF PREMIUMS EACH YEAR TO THE POINT MANY COULD NO LONGER AFFORD HEALTH INSURANCE.

IN ADDITION, PROPOSALS TO LOWER FEDERAL CIVILIAN COST-OF-LIVING ADJUSTMENTS, AND CALCULATE ANNUITIES BASED ON THE HIGHEST FIVE YEARS OF SALARY INSTEAD OF THE HIGHEST THREE YEARS CONTINUE TO BE IN PLAY.

THE POLICY RECOMMENDATION IN THE HOUSE BUDGET RESOLUTION INCLUDE PROPOSALS TO:

- FREEZE FEDERAL EMPLOYEE PAY FOR FIVE YEARS,
- CUT THE WORKFORCE BY 10 PERCENT AND
- REQUIRE EMPLOYEES TO SIGNIFICANTLY INCREASE THEIR CONTRIBUTIONS TO THE CIVIL SERVICE RETIREMENT AND DISABILITY FUND.

AGAIN, WHAT IS MOST IMPORTANT FOR US TO REALIZE IS THAT THE MANDATE TO CUT FEDERAL WORKERS AND ANNUITANTS BY \$375 BILLION

IS BECOMING A FIXED TARGET. WHAT ACTUAL CUTS ARE APPROVED TO REACH THIS TARGET STILL UNDER CONSIDERATION. THE BOTTOM LINE IS ALL OF US -- WHETHER YOU ARE WORKING -- OR -- RETIRED -- OR -- A SURVIVOR -- FACE THREATS TO OUR RETIREMENT, PAY AND HEALTH BENEFITS. YOU CANNOT MAKE \$375 BILLION IN REDUCTIONS WITHOUT ALL OF US BEING HIT.

FOR THAT REASON, PROPOSALS TO LOWER FEDERAL CIVILIAN COST-OF-LIVING ADJUSTMENTS, DELAYING CIVIL SERVICE RETIREMENT SYSTEM (CSRS) COLAS UNTIL AGE 62 OR REDUCING THE EMPLOYER MATCHING CONTRIBUTION FOR THE THRIFT SAVINGS PLAN CONTINUE TO RECEIVE CONSIDERATION.

IN MARCH, SENATOR RICHARD BURR OF NORTH CAROLINA INTRODUCED S. 644, A BILL WHICH WOULD ELIMINATE ANY DEFINED BENEFIT RETIREMENT PLAN FOR NEWLY HIRED FEDERAL WORKERS. THIS WOULD MAKE THE FIRST TIME SINCE 1920 THAT THE FEDERAL GOVERNMENT WOULD OPERATE WITHOUT A DEFINED BENEFIT PLAN.

INSTEAD, NEW FERS WORKERS WOULD HAVE TO RELY ON THEIR THRIFT SAVINGS PLAN ACCOUNTS AND SOCIAL SECURITY.

SENATOR BURR'S BILL REPRESENTS A SIGNIFICANT CHANGE IN THE STRUCTURE OF CIVIL SERVICE BENEFITS WITH THE POTENTIAL OF ADVERSELY AFFECTING THE GOVERNMENT'S ABILITY TO RETAIN THE TALENTED PERSONNEL WHOSE EXPERIENCE AND EXPERTISE KEEP OUR CITIZENS SAFE AND SECURE AND OUR COUNTRY STRONG.

IN ADDITION, IF THERE IS NO FERS ANNUITY, THEN THERE WILL BE NO FERS SURVIVOR BENEFIT. IN FACT, DID YOU KNOW THE AVERAGE ANNUITY PAID TO A FERS SURVIVOR IS \$375 A MONTH? HOW WILL

SURVIVORS MAKE ENDS MEET WITHOUT THIS MODEST SAFETY NET PROTECTION?

UNDER THE BURR BILL, FUTURE RETIREES AND SURVIVORS WOULD NOT BE ELIGIBLE TO PARTICIPATE IN THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM. THAT'S BECAUSE, UNDER CURRENT LAW, RETIREES AND SURVIVORS MUST BE ANNUITANTS TO RECEIVE HEALTH INSURANCE UNDER F-E-H-B-P. IN OTHER WORDS, NO FERS ANNUITY, NO FEHBP HEALTH INSURANCE.

WE UNDERSTAND THERE IS INTEREST IN ADDING THE PROPOSAL TO END THE FERS ANNUITY TO THE HOUSE'S BUDGET PLAN.

THIS JUST THE BEGINNING.

WE HAVE A HUGE BATTLE ON OUR HANDS AND NEED EVERY NARFE MEMBER TO TELL THEIR FORMER AND CURRENT CO-WORKERS WHO ARE NOT PART OF NARFE TO SIGN UP AND JOIN US IN THIS FIGHT.

[PAUSE]

FOR YEARS, WE'VE HEARD TALK OF "MOVING NARFE INTO THE 21ST CENTURY."

**TENNESSEE FEDERATION NARFE CONVENTION CREDENTIALS COMMITTEE
FINAL REPORT 19 APRIL 2011**

NUMBER OF DELEGATES REGISTERED:	<u>80</u>
NUMBER OF ALTERNATE DELEGATES REGISTERED:	<u>11</u>
NUMBER OF PROXIES:	<u>5</u>
NUMBER OF TN FEDERATION OFFICERS REGISTERED:	<u>8</u>
Grand Total:	<u>104</u>

Chairperson: Julia Metcalfe (Chapter 1382) *Julia Metcalfe*
Committee Member: Jeanette Tatum (Chapter 204)
Committee Member: Ronnie Reid (Chapter 870)
Committee Member: Camellia Duncan (Chapter 204)
Committee Member: Julia Collins (Chapter 227)

The Credential Committee:

Accepted and verified TN NARFE Chapters delegates credential or proxies forms.

Ensured that TN NARFE Chapters have appointed delegates or issued proxies for their Chapter.

Verified Proxies were designated properly and to registered Delegates.

Registered convention delegates and alternates at the convention, including TN Federation Officers.

Verified the number of delegates authorized for each Chapter was not exceeded per the Federation By-laws

Credential Committee Chairperson gave an initial report at the opening session of the Convention on April 19, 2011



NARFE

National Active and Retired Federal Employees Association

April 19, 2011,

PRESIDENTS REPORT Federation Convention Report April 18-19, 2011

April 23: I set up a recruitment booth at the National Association of Postal Supervisors (NAPS), in Gatlinburg, Tn. I signed up four new Active members, but there may be more, because I passed out applications to all.

May13: I visited a Morristown Chapter meeting, to discuss some of the duties of the new Federation 3rd VP, a member of the chapter, and deliver to him the VP materiel that I had in my possession.

June 01: I visited the Sevierville Chapter meeting, and delivered materiel to use at a recruitment table at a National Park Service and National Highway Service retirement seminar. They would not let us participate or be present but they did allow us to set up a table with our brochures and applications.

June 03: I was invited and attended the annual Murfreesboro Picnic.

June 08: I was invited to be a speaker at the Maryville Chapter (not a federation chapter).

June 28 & 29: I attended the Tennessee Postmasters Convention (NAPUS), at Montgomery Bell, as a NAPUS member. While there, I helped with a recruitment booth set up by JC Whitney, Tom Duncan, and Charles Hooper. There was also a training session for some US Forestry people in the next room. I passed out some of JC's NARFE packages to most of them.

August 04: I attended the Athens annual picnic, and picked up their proxy forms.

I assisted Jerry Mcduffie (new kid on the block), with getting East Tennessee proxies for the National Convention. As always, a tuff job.

August 19th – 20th: I attended the Federation Board meeting in Lebanon.

September: I attended the National Convention in Grand Rapids, Michigan.

December 1st: I attended the Athens Chapter meeting.

December 4th: I helped the Knoxville Chapter ring the Salvation Army Bell.

December 7th: I attended meetings at Winchester, Tn. as well as Sevierville, Tn. and installed officers at both (a very long day).

December 20th: I had a one on one meeting with Congressman John Duncan.

February 17th & 18th: I attended the Federation Board meeting Lebanon.

Attended all Knoxville Chapter meetings

Selected committee chairpersons for state convention.

Selected committee members for the state convention.

I made up and printed the ballots for the election in order to save time for those at the Convention.

I correspond with Bill Martin several times weekly on NARFE matters.

I have tried to keep every Chapter President current on things that are not generated on GEMS, through the three area Vice Presidents. If you have not received any materiel from them, you may want to contact them. I only send e-mails to all chapters when I think the need is urgent. I really don't like to get the same information several different times from several different people and I'm sure that you don't either.

Hopefully I have not let you down as your President, and you will enjoy a smooth running Convention.

/s/

Larry Cunningham
Federation President

2nd Vice-President Report
55th Tennessee Federation Annual Convention
April 18 – 19, 2011

Reporting period: April 19, 2010 through April 17, 2011

The first thing I must do is apologize for my long report. I know that everyone is anxious to get on your way back home but we have had a very busy year in West Tennessee and I would like to share the highlights. I'll be as brief as possible and your patience would be greatly appreciated.

On May 20, I participated in the recruitment booth set up by the Jackson Chapter for Senior Expo 2010 at the Carl Perkins Civic Center in Jackson.

On August 3, I appeared on the local Jackson TV show "6 in the City" with Joyce Knott of the Jackson Chapter to discuss NARFE and announce a joint meeting they were planning for chapters in the West Tennessee Grand Area for August.

On August 5, I attended the Zack Wamp "Get out the vote Rally" in Jackson.

On August 9, I attended the first meeting of the Roy Herron 19 county town hall style "Cuttin' Waste & Creatin' Jobs Tour" in Jackson.

On August 10, I visited a meeting of the Gibson County Patriots to hear Stephen Fincher speak. I talked to Mr. Fincher about NARFE before and after the meeting.

On August 12, I was the speaker for the West Tennessee joint meeting hosted by the Jackson Chapter. Other participating chapters were Germantown, Memphis Postal, Millington, Shiloh and Tri-County with a total of approximately 60 members, visitors and prospective members present.

During August 27 – September 2, I attended the NARFE National Convention in Grand Rapids, Michigan where I was selected to serve on the Sergeant-At-Arms Committee.

On November 4, I attended a town hall meeting with Senator Bob Corker at city hall in Memphis for a Power Point presentation on the national debt.

On December 17, with the approval of Chapter President Seldon Parham, I mailed a memorandum to each member of the West-Ken-Ten Chapter announcing a meeting for January 18, at Greenbrier Meadows of Martin. The chapter had been inactive for several years and Mr. Parham had requested federation assistance to either find new officers or close the chapter. Consequently, the memorandum included a solicitation for volunteers to serve as chapter officers and members were informed of the possibility that the chapter might be closed.

During January 10 - 11, I talked to 24 members of the West-Ken-Ten chapter on the telephone regarding the status of the chapter, whether they were willing to serve as chapter officers and their opinion about closing the chapter.

On January 12, I attended the pre-inaugural celebration of Governor-elect Bill Haslam at the West Tennessee Agriculture and Research Center in Jackson.

On January 18 and February 8, I presided at meetings of the West-Ken-Ten Chapter where discussions initially focused on the future of the chapter and finding members who were willing to serve as officers. The initiative concluded with the election of a new chapter president and secretary/treasurer.

On February 23, I attended a town hall meeting with Congressman Stephen Fincher at the West Tennessee Research and Education Center in Jackson.

On March 3, I met with the former officers and new officers of the West-Ken-Ten Chapter in Dresden to assist with transfer of the NARFE bank account and chapter documentation to the new officers. As the Vice-President for West Tennessee, the opportunity to assist with the revitalization of this chapter was one of the highlights of my year.

On March 31, I attended a town hall meeting with State Senator Lowe Finney in Huntingdon.

On April 11, I led a group of six members from the Tri-County and Jackson chapters in a meeting with Scott Golden, Deputy Chief of Staff for Congressman Stephen Fincher, at the Federal Building in Jackson.

During the year, I submitted four articles for the Federation Newsletter.

I attended the April and August 2010 and February 2011 Federation Executive Board meetings.

I attended all meetings of my home chapter, Tri-County, and also visited the meetings of Memphis, Jackson, West-Ken-Ten, Shiloh, Clarksville, Millington and Germantown. In addition, Jim Glenn and I visited the Dickson chapter together where he served as the guest speaker for their meeting. Each chapter holding meetings in West Tennessee was visited at least once during the year and I thoroughly enjoyed every visit.

Since this time last year, most of you probably know there has been a sea change in our family and we have been required to make some difficult adjustments over the past few months. Frankly, if it had not been for the fantastic support of the "NARFE family", I am not certain that I would even be here today. My family and I are sincerely grateful.

In closing, I want to thank you for the honor of allowing me to serve the members, officers and chapters as the Vice-President for West Tennessee the past year. It has truly been an exceptional pleasure.

Respectfully submitted,
Larry Henderson, 2nd Vice-President
Tennessee Federation of NARFE Chapters

Rules Committee Report
55th Annual Tennessee Federation Convention

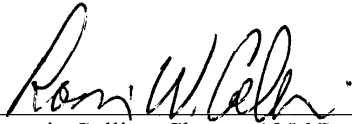
April 19, 2011

The Rules Committee met on April 18, 2011 at 2:00pm. in the hotel Atrium. I will ask the members of our committee to stand as I call their names. They were myself; Ronnie Collins of Chapter 1956 Putnam Co., Wayne Baker of Chapter 204 Knoxville, Matt Bauer and ~~Beth Bauer~~ of Chapter 834 Murfreesboro.

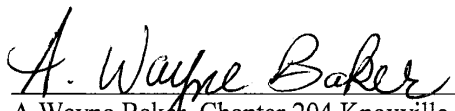
In accordance with our Guidelines, we reviewed the previous rules from last year and made no revisions. A draft copy of the Standing Rules has been given to the Convention Chairperson to make available to all delegates. A copy is also attached to this report.

I move that this report be approved by the Convention. I further move that the rules submitted be adopted as the Standing Rules without objection by the Convention and that they be made part of the Federation Bylaws, Article VIII.

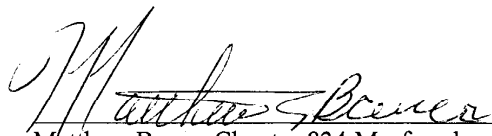
Respectfully submitted,



Ronnie Collins, Chapter 1956 Putnam Co.



A Wayne Baker, Chapter 204 Knoxville



Matthew Bauer, Chapter 834 Murfreesboro

~~_____
Beth Bauer, Chapter 834 Murfreesboro~~

**Standing Rules For
Tennessee Federation Convention
National Active and Retired Federal Employees Association**

Revised April 2011

- Rule 1. The Convention shall be called to order at 9:00 A.M. on the date shown on the printed program and shall adjourn at the completion of the business.
- Rule 2. The official printed program of this Annual Convention is hereby approved and the order of business as shown therein shall be followed unless changed by a majority of the delegates.
- Rule 3. Each delegate must be registered, paid registration fee and must display the proper badge obtained from the Credentials Committee.
- Rule 4. If designated seating is provided, delegates shall be seated in the appropriate section in the convention room. Other members and guests shall also be seated in sections provided for them.
- Rule 5. A delegate wishing to speak shall rise and address the Chair. When recognized he or she shall announce their name and chapter.
- Rule 6. A delegate shall not speak more than twice on the same question, unless given permission by two-thirds vote of those present. The first speech shall be limited to three (3) minutes, the second to two (2) minutes.
- Rule 7. No delegate shall interrupt a speaker who is addressing the Convention, except to call for a point of order to raise a question of privilege. If a call for a point of order is made while a delegate is speaking, the delegate shall pause until the question or order has been decided.
- Rule 8. No motion shall be voted upon until the maker has had the opportunity to speak on it, if the maker so desires.
- Rule 9. Committees reporting proposed resolutions shall read as much of each resolution as necessary for clarity and shall report approval or disapproval.
- Rule 10. It shall require at least twenty-five (25) delegates to move for a roll or ballot vote. The presiding officer shall decide which it will be. Election of officers will be by secret ballot if two or more are running for the same office.
- Rule 11. If a Chapter is entitled to two or more delegates, a delegate shall be designated by the Chapter, or failing that by the delegates themselves to cast the Chapter votes, the votes of such Chapter to be divided according to the delegates' choices.
- Rule 12. When a vote has been ordered, no adjournment shall take place until the results have been announced.
- Rule 13. A motion to reconsider shall not be entertained unless offered by a delegate who voted on the prevailing side.
- Rule 14. There shall be no smoking in the convention room. Unless specifically authorized, cellular phones, beepers and other devices of distraction will be turned off while in the convention room.
- Rule 15. In the absence of a specific rule, Roberts Rules of Order Newly Revised shall prevail.

These rules were amended and adopted at the 55th. Annual Convention as Standing Rules and have been incorporated in the Tennessee Federation Bylaws, Article VIII.

The Rules are subject to revision in accordance with Article X of the Federation Bylaws.

Resolution Committee

Members of the Resolution Committee consisting of Carlos Henning (Chairman), Wanda Ferrel and Bryce Unstead (Members) met to receive, accept and forward Resolutions to the appropriate Committee(s).

One Resolution was developed and sent directly to the Constitution and Bylaws Committee for Action.

No action was required by the Resolution Committee. We thereby request that our Report be accepted.

Carlos Henning, Chairman
Carlos F. Henning
April 19, 2011

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Constitution/Bylaws Committee Report

Mr. President, Federation Officers, Convention Delegates

The Constitution/Bylaws Committee met on Monday, April 18, 2011, at 1 p.m. for the purpose of reviewing all proposed resolutions.

The Committee members are: Joyce Knott, Chapter 519, Jackson; Jack Slaughter, Chapter 204, Knoxville; Charles Thompson, Chapter 98, Memphis, and Alan McElister, Chapter 866, Cleveland.

Only one resolution was received and reviewed by the Committee. The resolution was submitted and distributed in accordance with Federation Bylaws and does not conflict with National Bylaws. The proposed resolution submitted by Ronnie Collins, President of Chapter 1956, Putnam County, pertains to Article II Revenues, Section 1 and Section 2 of the TN Federation Bylaws. The proposed resolution, as amended, reads as follows: (see attached).

Constitution/Bylaws Committee Report

Regarding the amendment, the two changes to the resolution made by the Constitution/Bylaws Committee refers only to Section 2(b). The initial resolution submitted for consideration read in part - distributes less to your Chapter than your dues of record - was changed to - distributes less to Chapters than the dues of record -. The second revision changed the amount Chapters shall pay per capita dues from \$1.00 to \$2.00 for these members.

The Constitution/Bylaws Committee make a motion to adopt the amended resolution as previously read.

Mr. President, I move that this Constitution/Bylaws Committee report be adopted.

Dean McAlistar
DEAN McAListar
Committee Chairperson
Chapter 860, Cleveland

Joyce Knott
Joyce Knott
Chapter 519, Jackson

Jack Slaughter
Jack Slaughter
Chapter 204, Knoxville

Charles B. Thompson
Charles B. Thompson
Chapter 78, Memphis

Proposed Federation Constitution and Bylaws Amendment

Submitted by Ronnie Collins, President of Chapter 1956 Putnam County

Dated February 10, 2011

Title: Change in Per Capita Dues.

Section to be amended:

Article II Revenues Section 1 and Section 2

Reasons for change: 1) To make it simpler for Chapters to determine correct Federation dues. There will be no need for Chapters to search back over past Membership Reports to determine how many new members were gained. 2) To conform to the current dues distribution amount that Chapters receive from Headquarters.

Current wording

Section 1. The revenues of the Federation shall be obtained from per capita dues paid by each Chapter for members listed on the M-114 membership roster as published by NARFE Headquarters in October of each year.

Section 2. The amount of the per capita dues shall be determined by the delegates at the Federation Convention and this amount shall be published in the Federation Policy Manual. See ARTICLE VII of Policy Manual.

If Adopted: Change sections 1 and 2 to:

Section 1 Revenues of the Federation shall be obtained from per capita dues paid by each Chapter. Per capita dues shall be based on the Chapter Total Voting Members as reported on the current year October M-114 Membership Roster Report from National Headquarters.

Section 2

- (a) Full Rate Paying Members: Chapter shall pay per capita dues of \$3.00 on all members in which are accessed the full Regular Member Rate by Headquarters. This includes Categories; A1, A2, A3, B and D
- (b) Reduced Rate Paying Members: For member categories in which Headquarters distributes less to ~~your~~ Chapter, than ~~your~~ dues of record such as in the case of Grandfathered in Active Federal Employees; Categories AA, AB and AC and for New OPM Members; Categories AF and AG, Chapters shall pay per capita dues of \$1.00 for these members.
- (c) Honorary Members: For Grandfathered in Honorary Members for which the Chapter has waived its chapter dues, no per capita dues shall be paid.

included as part of the
Constitution/Bylaws report - 4/19/11

Supporting documentation: National Dues Distribution

**NARFE Dues Distribution
1 January 2011**

New Member – Effective January 1, 2011.

First year membership fee - \$45.00 for both Retirees & Active Federal Employees. Chapter of assignment receives \$15.00. Federation receives \$4.50. Upon renewal, members renew as annual renewing members (see below)

Annually Renewing Member (Multi-year Membership) – Effective March 1, 2011.

One year - \$40.00 + one year chapter dues of record. Chapter receives one-year dues of record. Federation receives \$4.00. Two years - \$72.00 + two years chapter dues of record. Chapter receives two years dues of record. Federation receives \$7.20. Three years - \$102.00 + three years chapter dues of record. Chapter receives three years dues of record. Federation receives \$10.20.

(Note: Chapters & Federations receive their distributions up front. For two-year members, the chapter receives two years chapter dues of record and the Federation receives \$7.20 shortly after the member renews. For three-year members, the chapter receives three years chapter dues of record and the Federation receives \$10.20 shortly after the member renews.)

Dues Withholding Member Retiree (Conversion) – Effective March 1, 2011.

Annually charged \$34.00 (\$2.84 per month) plus chapter dues of record. Federation receives \$3.40.

Grandfathered Active Federal Employees (formally CFEs): for renewal purposes only. Effective March 1, 2011.

First-year dues - \$25.00. Chapter of assignment receives \$8.34. Federation receives \$2.50. (Dues Category – AA)

Two-year dues - \$45. Chapter of assignment receives one year chapter dues of record. Federation receives \$4.50. (The first year is free – Dues Category AB)

Three-year dues - \$60.00. Chapter of assignment receives two years chapter dues of record. Federation receives \$6.00. (The first year is free – Dues Category AC)

Active Federal Employees (AFEs) may renew at the above dues as long as they remain AFEs. Upon retirement, they will renew as annually renewing members (see Annually Renewing Member above).

Special Incentives.

OPM New Member – Effective January 1, 2011.

Limited to semiannual direct mail campaigns from NARFE Headquarters. First year membership fee - \$40.00. Chapter receives 1/3 or \$13.33. Federation receives \$4.00. Two year option - \$72.00. Chapter of assignment receives \$13.33 for the first year and chapter dues of record for the second year. Federation receives \$7.20. Upon renewal, they will renew as annual renewing members (see above).

NARFE Premier Federal Credit Union sponsored Membership – Effective January 1, 2011.

NARFE Premier Federal Credit Union will sponsor new members for NARFE membership paying \$40.00 for a one year membership. Chapter receives 1/3 or \$13.33. Federations receive \$4.00. Upon renewal, they will renew as annual renewing members (see above).

April 18, 2011

From the: Ways + Means Committee

To NARFE TN Fed

Re: Audit of Marie Anglin, Treasurer
NARFE TN

Ms Anglin presented the financial records to the committee in ~~excellent~~ ^{excellent} form. This included the insurance from Newry Insurance Co., all receipts from per capita dues and vouchers for all expenditures were present and were in great order.

Marie Anglin should be highly commended for the ~~excellent~~ ^{excellent} record keeping of our finances.

We recommend that each chapter should read the Constitution + By Laws

Frank Shelton, Chairman

Gail Jones, Chapter 727
Alma McManis Chapter 859 Alan Schwartz
Beth Ann Atnepp Chapter 519
Charmaine Bennett Chapter 1576
Larry Henderson Sister

Tennessee Federation Financial Report

Period ending December 31, 2010
By Marie Anglin, Treasurer

Beginning Balance - checking account 1/1/2010 \$ 18,929.19

REVENUES

National Dues Rebate - 10% Fund	\$ 10,484.42
Interest in Checking	\$ 1.74
Per Capita Dues	\$ 11,061.00
Convention Refund- Sevierville	\$ 500.00
State Convention Profit - Sevierville	\$ 430.71

Total Revenue \$ 22,477.87

Total To Be Accounted For

LESS EXPENSES:

Vouchers	\$ 15,171.96
Newsletter Expenses	\$ 6,400.45
Non-Vouchered Expenses	\$ 34.00
Lodging - Executive Board	\$ 1,063.34
Officer Badges	\$ 125.24
Past Years Reimbursements to Vivian Fivecoat	\$ 2,347.13
NARFE - State Convention Registration for Joe B.	\$ 45.00
Recruitment	\$ 641.39
Memorial - Henderson	\$ 100.00
Web Hosting	\$ 128.00

Total Disbursed \$ 26,056.51

Ending Cash Balance - Checking Account- 12/31/2010 \$ 15,350.55

CD's US Bank	
Account Ending-5601	\$ 3,345.87
Account Ending-4540	\$ 3,495.03

Total Assets \$ 22,191.45

Legislative Committee Report

Jim Glenn, Chairman

Committee Members Present:

Sandra Simms	Clarksville	Chapter 870
Wanda Ferrell	Clarksville	Chapter 870
Doris Landerman	Millington	Chapter 1382

Discussed current situation in Congress:

How it's different than anything before.

Eighty-seven first-time members of Congress (over one-half have never been elected to any office).

Elected on cutting everything in our federal government.

Discussed NARFE's position:

We don't mind doing our share, but the federal worker is being singled out.

We need to get our message to all members of congress that we didn't cause the problem, and we can't provide the solution.

Discussed the "Protect America's Heartbeat" campaign:

M&R Strategic Services produced Campaign.

Mentioned in the April NARFE, more details in the May issue.

Discussed House spring recess 4/16 thru 5/1 and Senate "state work periods" 4/18-4/29.

Referred members to NARFE website for other pertinent information, talking points, factsheets, ways to contact your legislator, retirement information, and much more.

Legislative Chairman Report

Jim Glenn

4/15/10 – Visited Lincoln Davis’ office, left fact sheet prepared by the NARFE headquarters on the Budget Commission.

7 /07/10 – Visited with Justin Walling, congressional aide in Lincoln Davis’ office and discussed the fact sheet on Bipartisan National Commission on Fiscal Responsibility and Reform and NARFE initiatives in general. I asked to be notified on any visits by Congressman Davis and when the Town Hall meeting is scheduled in August.

7/08/10 – Updated the local chapter on “Grass Roots Advocacy Month” which this year is “Meet Your Candidates Month” in August on the Commission activities. Also discussed the “You Cut initiative by Republicans.

8/02/10 – Attended the “Town Hall” meeting by Lincoln Davis with W. C. Chilton, local chapter legislative chairman. I spoke to Congressman Davis about NARFE concerns and thanked him for his support in the past.

8-30-10 - Contacted District Officers about “Meet Your Candidates” month and reporting contacts to me for forwarding to national.

9-08-10 - Visited the Gallatin chapter for their “Meet the Candidates” meeting with Greg Carter. Carey Frazier and Glenn Turner also attended.

9-21-10 - Submitted Newsletter Article

9-21-10 - Reported to Paul Carew legislative activities concerning “Meet the Candidates” Month.

11-10-10 - Visited West Tennessee Dickson chapter with VP Larry Henderson. Presented overview of legislative chairman position and gave an update of current legislative issues.

12-01-10 - Submitted Newsletter Article

12-07-10 - Visited the Winchester chapter with Larry Cunningham and Carey Frazier. Again gave overview of legislative chairman position and presented my views on current legislative issues.

1-25-11 - Visited the Tullahoma chapter at their request to install the new officers and provide an update of current legislative issues.

1-10-11 through 2-17-11 – Contacted the new congressmen from Tennessee trying to set up meetings with each one during the Legislative Conference on March 8th. Meeting has been set with our two senators, but still working on meetings with the congressmen.

3-04-11 – Finally scheduled meetings with Senators Lamar Alexander and Bob Corker for next Tuesday in Washington, DC. Also have meetings scheduled with offices of Scott Desjarlais and Chuck Fleischmann Tuesday morning. Planning to visit any other available congressman from Tennessee before my plane leaves at 4:10 PM.

3-05-11 – 3-08-11 - Attended the 2011 Legislative Training Conference at the Hyatt Regency in Crystal City, V

3-08-11 – Attended “Tennessee Tuesday”, spoke to Senators Alexander and Corker and explained NARFE issues to staff from both senators, leaving handouts with each one. Visited with staff of Scott Desjarlais and Chuck Fleischmann, explaining NARFE issues and leaving handouts to each legislative assistant. Also stopped by offices of Stephen Fincher and Marsha Blackburn, leaving our handouts explaining our positions. My goal was to talk to as many new congress members as possible in the short time I was there.

3-23-11 – Stopped by the local Social Security Office, the Department of Agriculture Office, and the Post Office in McMinnville, explaining how much NARFE does for active employees while seeking to protect their earned benefits. Stressed how important it is to have as many members as possible and reemphasized that the magazine and information received from our National Headquarters is worth the cost of dues. Invited them to join today to stay informed and “Protect America’s Heartbeat”.

MEMBERSHIP COMMITTEE MEETING

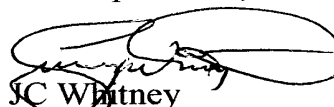
18 April 2011

The Membership Committee met from 1:00 pm to 3:00 pm in McGavock Room B with 12 people in attendance. It was chaired by me, JC Whitney, with 11 other folks representing seven different Chapters in attendance. Those in attendance were:

Rhonda Mooney, 519 Jackson; Juanita Beckett, 1382 Millington; Linda Mashburn, 1382 Millington; Dorothy Bolden, 1382 Millington; Steven Dobbs, 1576 Donelson; Forrestine Dandridge, 1968 Germantown; Andrew Dandridge, 1968 Germantown; Carol Wyman, 204 Knoxville; Max Stanley, 806 Tri-County Trenton; Connie Gaessler, 834 Murfreesboro; and John Gaessler, 834 Murfreesboro. I would like to thank ya'll for attending and participating in our meeting and would you please stand to be recognized? Thanks again.

We discussed at length all the problems encountered while trying to recruit new members into NARFE. On the other side of the coin, we also discussed retention and trying to retain the members we have. It seems like it's a never ending battle and most of the Committee Members are doing all they can to maintain their respective memberships. One thing that did come out was a discussion on using a Telephone Tree to notify members of the monthly meeting and who the speaker might be. Andrew Dandridge, from Chapter 1968, Germantown, told us about using Calling Post to notify members via telephone that do not have e-mail. This is a service that can be purchased and the voice notification will be the person making the call to the service each month to notify where the meeting is to be held and who the speaker is and any other pertinent information that should be passed on to the member. The Calling Post Service will in turn, notify the folks that are listed and the information will be passed on to them. The service pretty much guarantees the call will be made as long as the telephone number is still in service. In the case of Andrews's setup, he has about 185 members that are notified and it comes out to approximately 8 or 9 cents per person. I have heard about it in the past and I think it would be a good tool to use to notify folks about their monthly meeting. The toll free number to call for more information is: 1(877) 665-5646. Or, you might want to get in touch with Andrew Dandridge and he will be glad to provide more info. Andrew, would you please stand again so the folks can see you and know who you are? Thank you.

That's about all I have to report so if there are no questions, I would like to submit this report as read. Thank you.



JC Whitney
TN FED Membership Chair

Tennessee NARFE Federation State Conference & PR Committee Report
April 19, 2011
Public Relations Chairman Report

Attended NARFE National Convention in Grand Rapids, MI August 28 – September 3, 2010

October 8, 2010 attended a pre-retirement conference at the Federal Building in Nashville. Delivered a brief talk for NARFE and handed out applications and other brochures.

October 28 and 29, 2010 worked the Military Retiree Day at Ft. Knox, KY and was assisted by Kentucky NARFE members.

November 14, 2010, accepted the position of President for the Nashville Chapter 227.

On or about January 7, 2011 submitted a Candidate application to NARFE Headquarters on Glenn Turner for the GEICO Public Service Award to be awarded in May 2011.

February 16, contacted the NARFE Public Relations office requesting copies of the NARFE Videos that were shown at the National NARFE Convention in Grand Rapids. We want to show them at our Tennessee State Convention April 18 – 19, 2011. We also want to get them run on some Tennessee TV Stations.

March 1, 2011 Received the Public Relations NARFE Videos.

March 14, 2011 advised by GEICO that Glenn Turner had won the National Public Service Award.

On April 19 at the TN State Convention, we held the Public Relations Committee meeting in room 2137. The NARFE members attending the meeting were Bob Miller, Chapter 1719; Glenn Turner, Chapter 227; John Wells Chapter 227; Donald E. Smith, Chapter 1382 and myself Tom Duncan, Chapter 227.

During the meeting we showed the NARFE advertising videos and discussed various means of NARFE advertising and recruitment approaches with our local chapters and in the State of Tennessee.

Respectfully submitted,

/s/

Thomas F. Duncan
NARFE Public Relations
Chairman

Service Officer Committee

Meeting was held in room 3009 at 2PM April 18, 2011
Committee members present.

John T. Hicks	Federation Service Officer	Chapter 956	Chair
Leo L. Baghdikian		Chapter 227	
Lorenzo Tyson		Chapter 519	
Sherry Gainer		Chapter 859	
Archie E. Dalton		Chapter 1603	
Anna Lee Dalton		Chapter 1603	Visitor
Christine Hooper		Chapter 727	

Christine Hooper was the only chapter service present.
Seeing that only 1 member knew what a service officer's duties was
I taught what a service officer's duties are.
I explained the importance of the F100 - Be Prepared for
Life's Events, for each member of NARFE.
Also what manuals and other handouts (forms) are needed to
be a successful officer.

We also agreed that all chapters needed a service officer,
otherwise the duties pass on to the chapter president.

We adjourned at 3:15 PM

Respectfully Submitted
John T. Hicks
Federation Service Officer

NARFE TN ALZHEIMER'S COORDINATOR
ALZHEIMER'S COMMITTEE MEETING
APRIL 18, 2011

The Alzheimer's Committee met in the upper level at the convention meeting rooms. There were eight chapter Alzheimer's delegates present with one guest from Ohio attending.

The committee discussed the new manual which was presented by the coordinator to most of them. Since the registered number was for six people, there were not enough manuals to present to each one; copies will be mailed to those who did not receive one.

The discussion led to ideas on how to raise money for Alzheimer's. Some of the chapters have yard sales, 50-50, card parties, dinners, and some make deals with local restaurants selling tickets for specials dinners and getting a percentage of each meal sold.

The committee decided to do a Silent Auction at the next convention if we will be permitted to do so by the hosting chapter, and will ask each chapter to donate one item for the auction. The coordinator will need email or mailing addresses for each chapter's Alzheimer's delegate to be able to contact them.

The coordinator reported to the committee of the news that morning announcing the detection measures for Alzheimer's has been redefined. This will allow Alzheimer's identification at an early stage in the person's life. While this presently does not lead to a cure, it does help in delaying the onset of Alzheimer's, and also delays the progression to late years.

The Weida White Tolley Award was won by Clarksville Chapter #870 with the total amount of \$2,689.43 donations, and a per capita of \$13.248. This is a hard working chapter and they must all be congratulated

The donation of the beautiful quilt by Reba Collins to be raffled off was a huge success and an amount of \$381.00 was raised for Alzheimer's.

Joan Gates, Coordinator
NARFE TN ALZHEIMER'S

TIME & PLACE FOR 2012

On behalf of our 2012 Convention Chairperson, Mr. Donald E. Smith, and the Germantown, Millington, Memphis and Memphis Postal co-host chapters, it is my pleasure to extend a cordial invitation to all federation officers, delegates and guests to the 2012 Federation Convention being held April 16 – 17, at the Hilton Hotel in Memphis. We look forward to seeing you there!

Larry Henderson, 2nd Vice-President
Tennessee Federation of NARFE Chapters